



Preparing Employees

Awareness

Preparedness

Threats in our area

- ❖ Floods
- ❖ Earthquakes
- ❖ Landslides
- ❖ Wildfires
- ❖ Windstorms
- ❖ Hazardous Materials release
- ❖ Plane Crashes
- ❖ Special Events



“Awareness, is the foundation of preparedness and builds our resilience as a community.”

-Patence, 2016









ROAD
CLOSED

Winter Storm 2014
Ice Storm 2016



An Earthquake Could Threaten 90 Percent Of Oregon Fuel Supply



- ❖ **Preparedness Kits:**

- ❖ Personal Preparedness Kit

- ❖ Employee Jump Kit

- ❖ Team Kits

- ❖ 72 hours vs. 2 weeks supply



Personal Preparedness Kit could include:

- ❖ Water container w/water
- ❖ Water purification
- ❖ Backpack to carry everything
- ❖ Light w/batteries
- ❖ Knife or multi-tool with knife included
- ❖ Para-cord 50ft. min.
- ❖ Gloves and extra clothing, shoes as needed (winter/summer etc.)
- ❖ Glasses, sunscreen, lotion, Vaseline, TP
- ❖ Cell phone with battery backup
- ❖ Light weight blanket or plastic added
- ❖ Lighter and fire starter (cotton balls in Vaseline)
- ❖ Extra set of clothes/shoes
- ❖ Food/snacks



Employee Jump Kit could include:

- ❖ Pack or bag or case
- ❖ Cell phone – w/battery back and charging cable
- ❖ Laptop
- ❖ 12 volt USB car jack
- ❖ Emergency contact information
- ❖ Misc. cords and jacks (common)
- ❖ Glasses, note pads, pen etc.
- ❖ Money (change/cash)
- ❖ Hygiene/Meds supplies and towel
- ❖ Blanket & pillow
- ❖ Food / water
- ❖ Reference materials and checklists



A Team Kit could include:

- ❖ Flashlights
- ❖ Batteries
- ❖ Hand crank radio/light/charger
- ❖ First aid kits
- ❖ Zip Ties
- ❖ Bio-Hazard bags
- ❖ Pencils/clipboards/forms/write in the rain paper
- ❖ Tools of the trade (specific to your operation?)
- ❖ Barrier Tape
- ❖ Hand Sanitizers
- ❖ Emergency Blankets
- ❖ Food rations/water purification supplies





Preparing Employees

Preparedness

Communication Plan &
Meeting Locations

How it's done in Eugene:

- ❖ The City of Eugene is has hosted a year long Emergency Preparedness Campaign within their department which includes:
 - ❖ Monthly preparedness themed [emails](#) to all staff;
 - ❖ Tips, tricks, and videos to be better prepared as an employee and citizen of our community posted on internal websites;
 - ❖ [Offering supplies for employees to build their kits](#) for purchase during [National Preparedness Month](#).



❖ Show videos at work

- ❖ Oregon Public Broadcasting [“Unprepared” Series](http://www.pbs.org/video/2365573585/)

<http://www.pbs.org/video/2365573585/>

- ❖ [“The Office”](#) Example-What NOT to do!



Prepared Employees

Encourage Employee preparedness at home, because if the home and family is not safe & secure-they are not coming to work.

Do they have a kit at home?

Do they have a communication plan with their family?

Do they have a meeting place identified if they get separated?



Communications Plan

A communication plan ensures that you will be able to communicate with your employees in an emergency.

Do you have a communication plan with your work group? How is it maintained?

Its important to discuss how to prepare and respond to emergencies that are most likely to happen where you live, learn, **work** and play.

How will you communicate with your constituents?



What are the hazards near your work site?

Where would you relocate?

Do you have a bug out kit?

Any proper PPE you should have on hand?





**DO YOU HAVE
AN EMERGENCY
ACTION PLAN**

The Ready Rating Program features two powerful template generator tools to customize and download an *Emergency Action Plan (EAP) template* for your organization.

www.readyrating.org



Preparing Employees

Get Involved

Anywhere, Anytime

Opportunities for Participation:

Lane Preparedness Coalition (LPC)

- ❖ Preparelane.org

Community Organizations Active in Disaster (COAD)

- ❖ Preparelane.org

Community Emergency Response Team Program

- ❖ Eugene-CERT.com

American Red Cross

- ❖ [Train Your Employees](#)



Lane Preparedness Coalition (LPC)

- ❖ The Lane Preparedness Coalition (the Coalition) [provides education](http://www.preparelane.org) and information sharing opportunities to assist local governments, agencies, nonprofits and businesses to promote community readiness and disaster resilience.

www.preparelane.org

Organizations represented on the Steering Committee include:

- Central Lane 911; City of Eugene (2014 Chair); City of Springfield
 - City of Cottage Grove; Eugene-Springfield Fire / EMS
 - Eugene CERT; Lane Council of Governments (LCOG)
- Lane County Public Health; McKenzie-Willamette Medical Center
- Oregon Health Authority; Peace Health Medical Center at Riverbend
- Red Cross - Oregon Pacific Chapter; University of Oregon (2013 Chair)
 - Eugene Water & Electric Board (2015, 2016 Chair)
- Lane County Community Organizations Active In Disaster (COAD)



Community Organizations Active in Disaster (COAD)

The mission of Lane County Community Organizations Active in Disaster (COAD) is to bring together a broad array of community organizations to foster an effective response to the people of Lane County in times of disaster.

Organizations represented on the COAD include:

211 Info; American Red Cross;
Cascade Manor; Catholic Community Services;
Central Aid Agency; City of Eugene Emergency Management;
Episcopal Campus Ministry Student Food Pantry; FOOD for Lane County;
Junction City Local Aid; Lane Transit District; Love INC;
McKenzie Surgery Center; Mohawk/Marcola Disaster Response;
New Hope Baptist Church; Northwest Youth Corps;
Pearl Buck Center; Serenity Lane; Southeast Neighbors; South Lane Mental Health; St. Vincent de Paul; The Arc Lane County; The Salvation Army;
United Way of Lane County; University of Oregon; White Bird Clinic.



Community Emergency Response Team Program

Disaster Preparedness

Fire Safety Unit

Disaster Medical

Light Search & Rescue

Terrorism, CERT ICS

Disaster Psychology

Triage



Questions?

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