[](https://cascade.assp.org/)

September

2019

An employee, while boxing product, recently pulled a pen out of their pocket and stabbed themselves in the hand while breaking tape off of a tape machine. The result was a first aid wound that quickly healed in a couple of days. A simple solution when investigating this incident would be to simply chalk it up to an employee choosing to perform the wrong action and blame them for the incident. It is easy to do as safety leaders. We label something employee error; tell employees to “not rush”, be “more aware”, not act so “complacent”, and move on without really learning anything. But what if we took the time to learn by understanding the context in which the employee’s behavior was driven? Let’s try to understand the context of the stabbing incident. Looking at the work itself: product was coming fast, 1 piece per second, each piece hand-packed into a box, 12 to a box. The box then needed to be fed into a tape machine for sealing, 1 box every 12 seconds. Boxing takes place at the end of the line and if not hand-packed into boxes will hit the floor, and once it hits the floor it becomes waste (food safety). The tape machine was not cutting the tape properly. Product still comes. Safety knives were available, but the employee did not have one on their person, it was located 25’ away. No time to grab it. The employee improvised by using the pen in their pocket, and after multiple successful tape breaks, the pen contacted their opposite hand and caused the incident. Looking at work within context, what actions could have been taken to eliminate or control hazards before the employee had the chance to go “off script?

*Cascade Chapter 2019 Meetings*

September 17th

October 15th

November 19th

December is TBD

More info?

Meeting Info:

Meetings are held the 3rd Tuesday of every month at Sizzler located at 1010 Postal Way (off Gateway Blvd) in Springfield, Or. The Cascade Chapter does not hold meetings in July and August each year.

The no host lunch begins at 1130. Formal presentations and chapter business starts at 1200 noon.

You do not need to be a member to attend!

Beyond Behavior

Exploring open source software opportunities.

this issue

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Professional Development **P.2**

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[](https://cascade.assp.org/)

**Getting Your Ducks in a Row: UO’s Approach to Continuity Planning**

Join us on Tuesday September 17th to hear from Krista Dillon, Director of Operations, for Safety & Risk Services at the University of Oregon. She will be presenting on the campus continuity planning process. The presentation will cover basics of continuity planning, why it is important, how the UO program is structured and managed, and some implementation lessons learned from several disruptions that have occurred on campus.

WISE Webinar-Oct 16 @ 9-10 pst

Hosted by Eldeen Pozniak, CRSP, speaker.

[Register here](https://register.gotowebinar.com/register/6323153232632602883?source=ASSP+Weekly)

**With the increase of globalization in the world, cultural diversity or multiculturalism in the workplace has grown as a trend. It is either as a result of immigration or migration, or as a result of expanding organizational reach, as we are becoming an increasingly global community, we will come across people from different cultures, either when working abroad or at home. It is important to look at how we plan and develop our program inclusions, communications and training with considerations for multicultural influence. Having cultural intelligence is important to the success of your safety systems. This webinar will give some insight to cultural differences that exist, explore the concept of cultural intelligence and demonstrate the application of 5 cultural scales to be considered when working with multicultural groups**

Upcoming 2019 Safety and Health Conferences in Oregon

September 16-17 Bend: Central Oregon Occupational Safety and Health Conference

October 15-17 Ashland: Southern Oregon Occupational Safety and Health Conference

December 3-6 Portland: Western Pulp, Paper, and Forest Products Safety and Health Conference

Cascade Occupational Safety & Health Conference

The Chapter is planning for next year’s March conference in Eugene and is looking for volunteers to assist.

OSHA Outreach Continuing Education Programs

<https://osha.washington.edu/osha>

Click the link above to discover top quality outreach programs to further professional development. Become an OSHA Outreach trainier for general industry and construction. Brush up on OSHA recordkeeping, ergonomics, and more!

Professional Development

Exploring open source software opportunities.

September

2019

Chapter Info:

Name

Cascade Chapter ASSP

Oregon Counties Served:

Lincoln, Benton, Linn, Lane, Coos, and Douglas

Website:

<https://cascade.assp.org>

[](https://cascade.assp.org/)

Safety Coordinator

Aurora Innovations

Eugene, OR

Process Safety Manager

Georgia-Pacific

Halsey, OR

Public Works Safety Coordinator

Benton County

Corvallis, OR

Safety Manager

Essex General Construction

Eugene, OR

ADM-Safety/Training Manager

Atlantic Aviation

Eugene, OR

Supply Chain Safety Manager

Target

Albany, OR

Health and Safety Officer

Alion Science and Technology

Corvallis, OR

Safety and Compliance Coordinator

Tyree Oil, INC.

Eugene, OR

Job Announcements (pulled from Indeed)

Have a successful safety program, initiative, or system others could benefit form? Share it with our ASSP Chapter and be included in next month’s newsletter!

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2019

[](https://cascade.assp.org/)

Long drives? Listen to a podcast…

Safety Standards and Tech Podcasts:

<https://www.assp.org/standards/safety-standards-and-tech-pubs-podcast>

Challenge conventional thinking: <https://preaccidentpodcast.podbean.com/>

Chapter Leadership

<https://cascade.assp.org/chapter-officers/>

President-Lance Hughes

Vice President-Dennis Hughes

Past President-Kay Coots

Secretary-Twyla Gallaway

Treasurer-Dave Lindelien

Webpage-Brandon Mattox

Governmental Affairs-Brent Pockrus

Program Co-Chairs-Kristi Hayden and Jason Wallace

House Delegate-Kristi Hayden

Delegate At Large-Mel Smith

Newsletter- Evan Church

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